

SAGAMORE

Sagamore is a global think tank headquartered in Indianapolis. We build and implement solutions to society's biggest problems.

OUR PRIORITY AREAS

Opportunity

Connecting people, ideas, and reforms to make economic growth inclusive for all.

Defense

Supporting Midwest innovators and ideas to meet America's most complex threats.

Citizenship

Honoring our history while equipping the next generation to strengthen democracy.



WORKFORCE 2040

PATHWAYS TO PROSPERITY

KEY FOCUS FINDINGS

1. The 21st century demographic cliff
2. Entrepreneurial and innovative firms will hollow out complacent ones
3. Technology takeover
4. Unequal opportunity for personal prosperity based on education and training
5. A manufacturing renaissance that is favoring the onshoring of many critical products
6. A more employee-centered system will emerge
7. The future of learning will be defined by a greater demand for alignment between learning and work

Failure to Launch

Improving the Education, Employment and Wellbeing of Indiana's Boys and Men

SAGAMORE
INSTITUTE



From Launchpad to Cliff

Many boys in Indiana keep pace academically early on, but hit a "cliff" in late high school. Graduation rates lag, college enrollment drops, and stable pathways into adulthood become harder to find.



Online and Offtrack

Around ages 15–16, the digital world fills the void left by missing mentors and community. Algorithm-driven platforms offer connection but crowd out real-world engagement, leaving many young men disconnected from school, work, and community.



Part of a Larger Pattern

Indiana's challenges mirror a broader national trend of declining educational attainment, weaker labor force attachment, and rising mental health challenges among young men. These issues reinforce one another, affecting both individuals and their communities.



Reasons for Hope

Indiana has strong philanthropic leadership, civic institutions, and community networks ready to respond. Combined with investments in mentorship and clearer career pathways, the state can help young men move from the cliff to a true launchpad.

LET'S PUT CITIZENSHIP TO WORK

REBUILDING MAIN STREET

The American Dream isn't dead—it's waiting to be rebuilt. We're scaling a model that empowers civic leaders and neighbors to revitalize communities and spark human flourishing.

REIMAGINING THE ECONOMY

Midwest factories once powered the American Dream and the Arsenal of Democracy that won WWII. Today, we're rebuilding this base with advanced manufacturing and tech-driven solutions to boost prosperity and strengthen national security.

RENEWING THE SPIRIT OF CITIZENSHIP

America's story is one of freedom, opportunity and human dignity. For 250 years, we've advanced the Founders' ideals—imperfectly but persistently. Sagamore equips citizens through inspiration, convenings and talent development to help build a more perfect union.

The Statue of Liberty is shown at dusk, with the sky transitioning from blue to purple and pink. The statue is illuminated from below, and its torch is lit. A semi-circle of white stars is positioned to the right of the statue's head, partially overlapping the text.

America's Next 250

GET IN TOUCH

Teresa Lubbers

teresa@SagamoreInstitute.org

SAGAMORE