

DEPARTMENT OF HIGHER EDUCATION & WORKFORCE DEVELOPMENT

Midwestern Higher Education Compact
June 3, 2024

Dr. Bennett Boggs, Commissioner

Missouri's approach to higher education and workforce development.

Utilize a
unique
model

Address
perennial
challenges

Develop
innovative
solutions

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Our Purpose



VISION

Every Missourian empowered with the skills and education needed for success.



MISSION

To put Missourians on a path to learn, work, and prosper.

- Governor's Cabinet-level agency created in 2019
- Only state to truly integrate workforce development with coordination of higher education

PRINCIPLES THAT GUIDE OUR WORK



PEOPLE CENTERED

Engage and connect MDHEWD teams, partners, institutions, and employers on behalf of Missourians.



EQUITY FOCUSED

Close educational attainment and workforce participation gaps among key sub-populations.



IMPACT DRIVEN

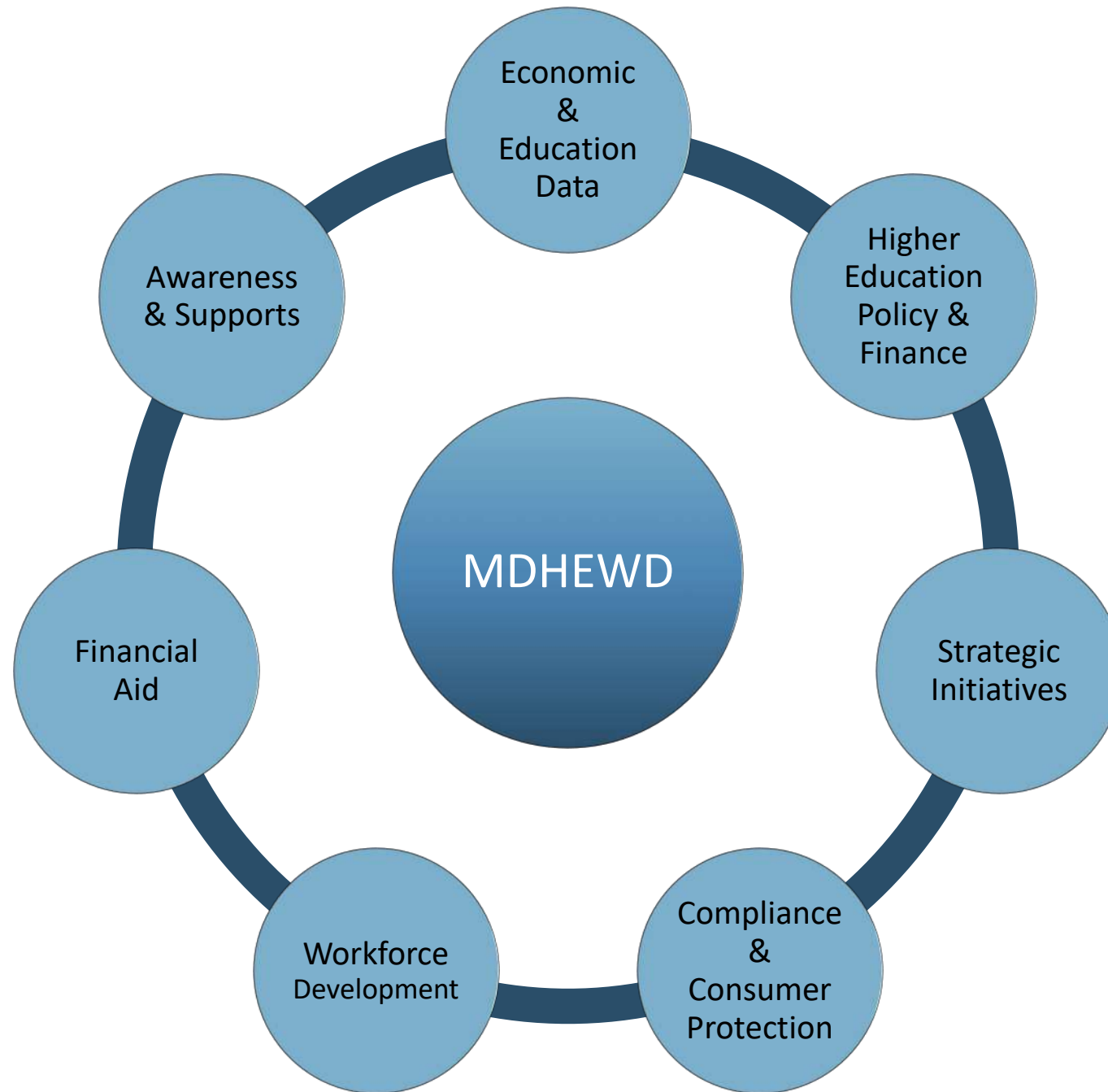
Aim for optimal results and continuous improvement across all programs and services.



WORKFORCE ALIGNED

Align efforts with the changing needs of employers to build a skilled and prepared workforce.

MDHEWD's broad scope of work



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BIG GOALS FOR MISSOURI

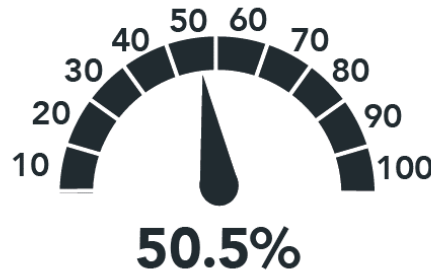
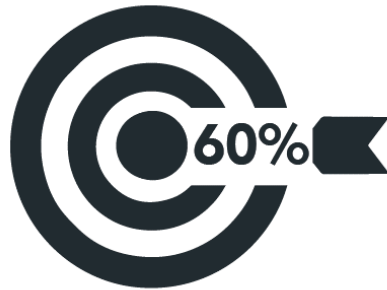
Best in the Midwest in **educational attainment** and workforce participation by 2030

BEST IN MIDWEST TARGETS

Current Targets

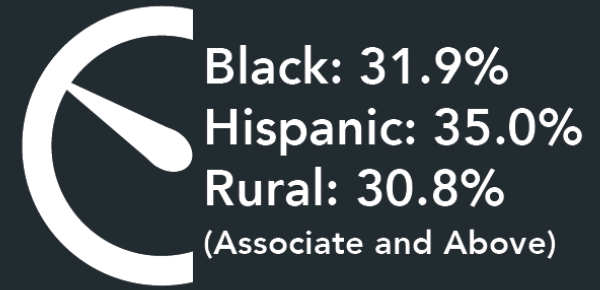
Current Status

Educational
Attainment

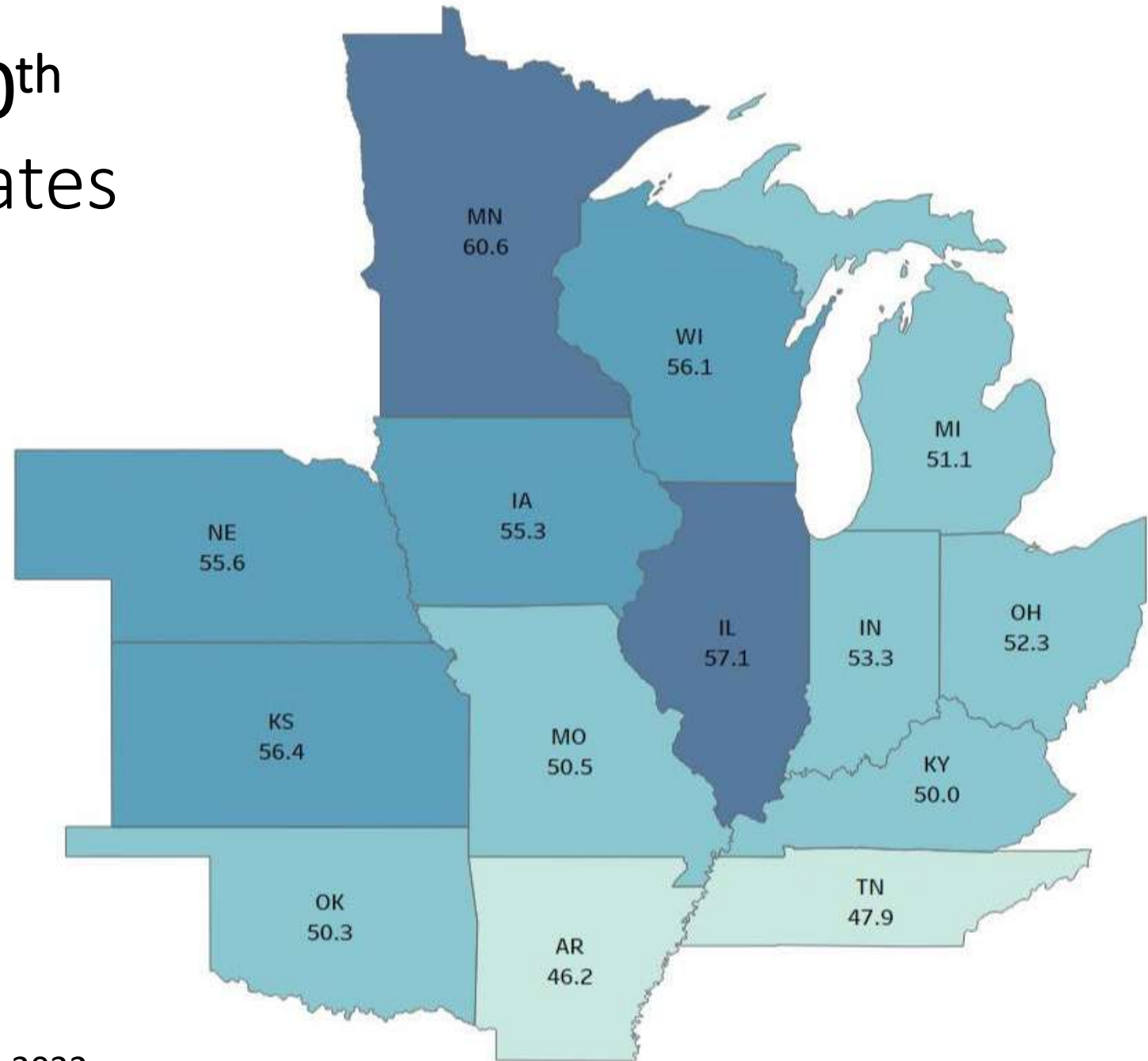


EQUITY FOCUS

Current Status

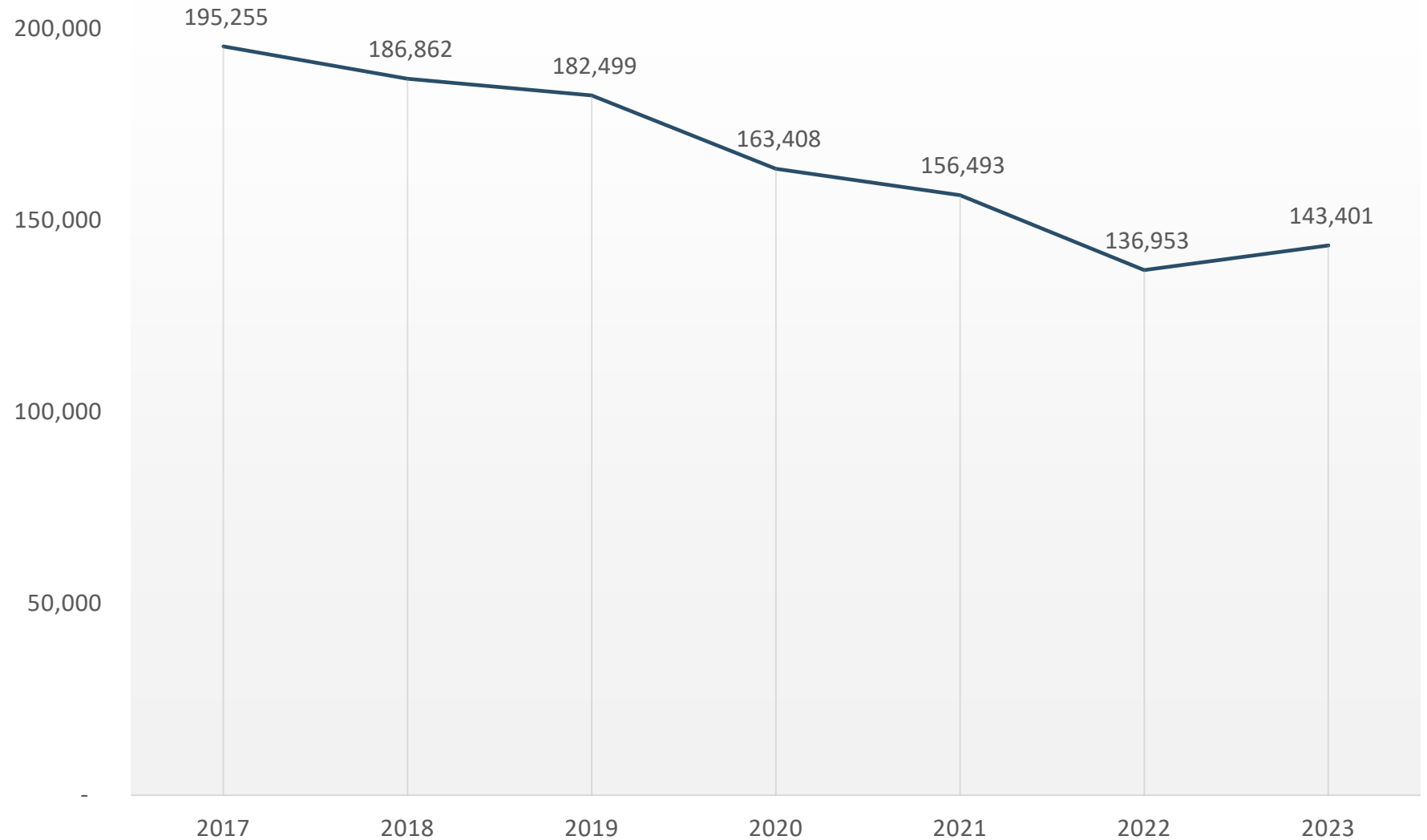


Missouri ranks 10th
among the 14 states
in the region in
postsecondary
attainment



Declining enrollments are starting to rebound

- Since 2019, enrollment decreased 21.4%.
- Enrollments rebounded in Fall of 2023 by 4.7%.



BIG GOALS FOR MISSOURI

Best in the Midwest in educational attainment and **workforce participation** by 2030

BEST IN MIDWEST TARGETS

Current Targets

Current Status

Labor Force
Participation



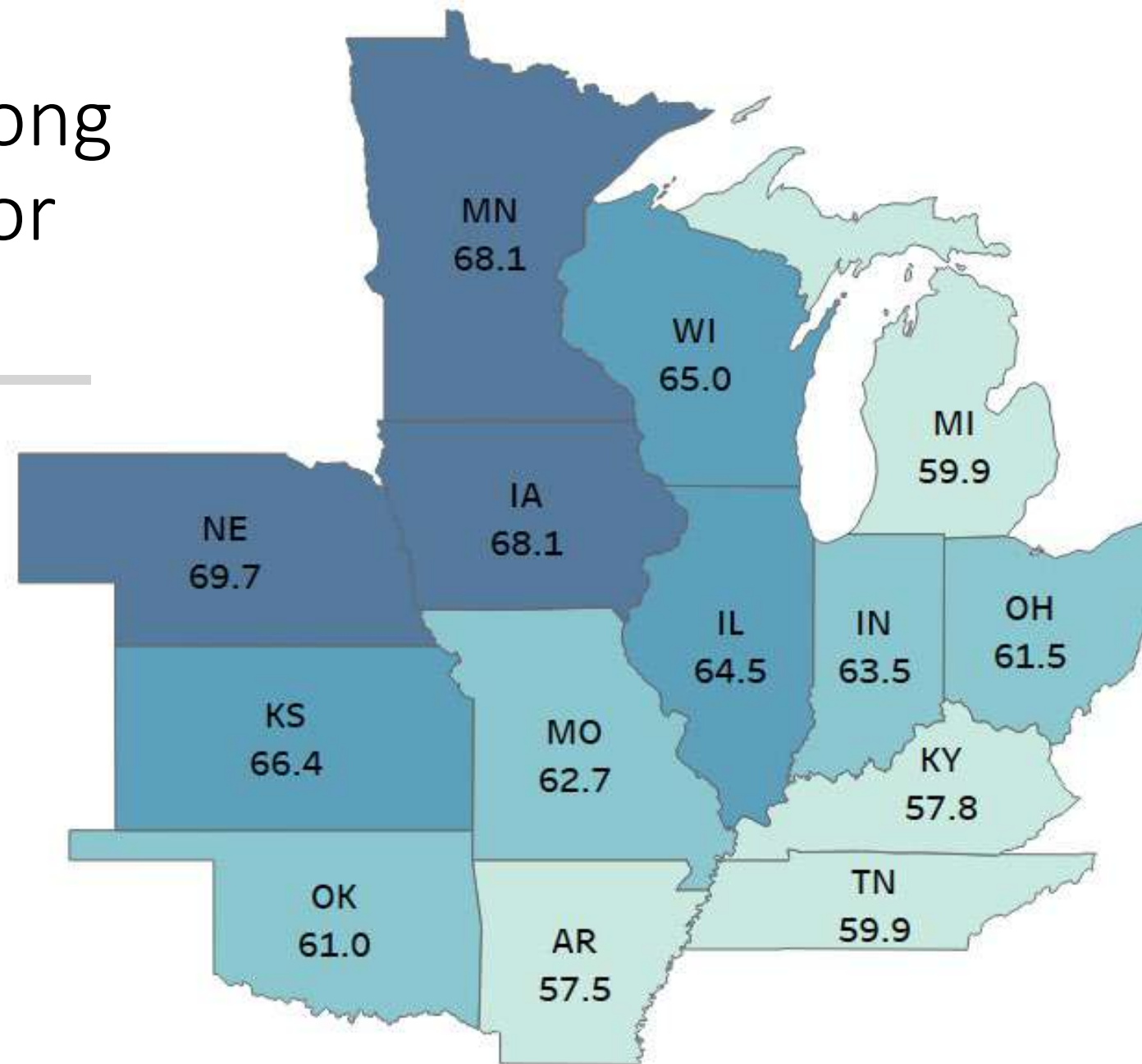
EQUITY FOCUS

Current Status

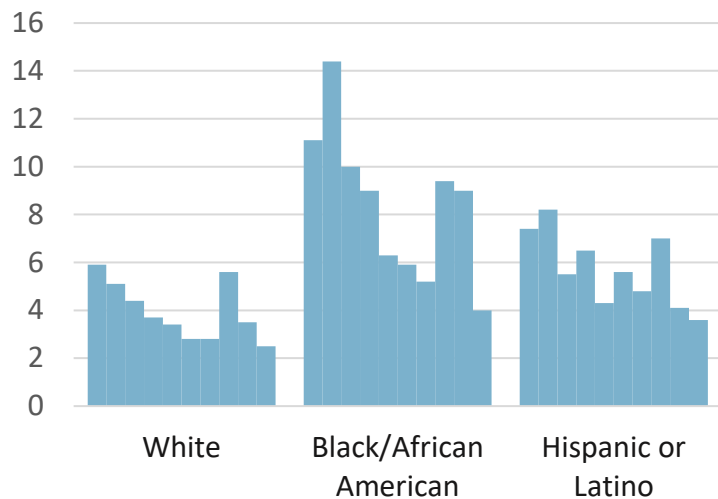


Black: 63.5%
Hispanic: 64.8%
Rural: 55.5%

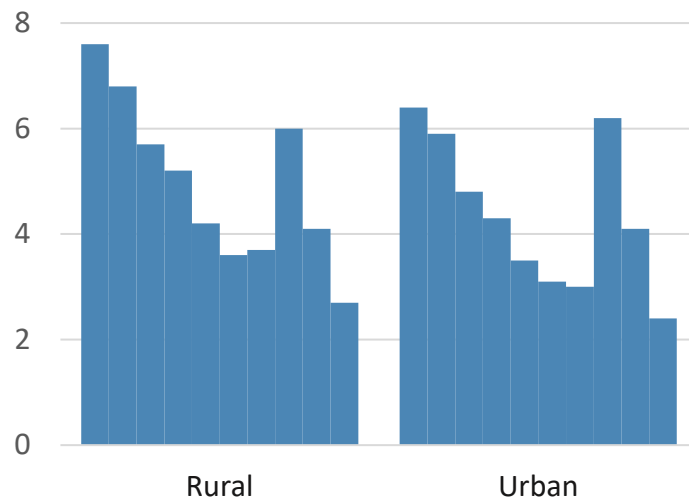
Missouri ranks 8th among Midwest states in labor force participation



Unemployment Rates 2011-2022
by Race/Ethnicity

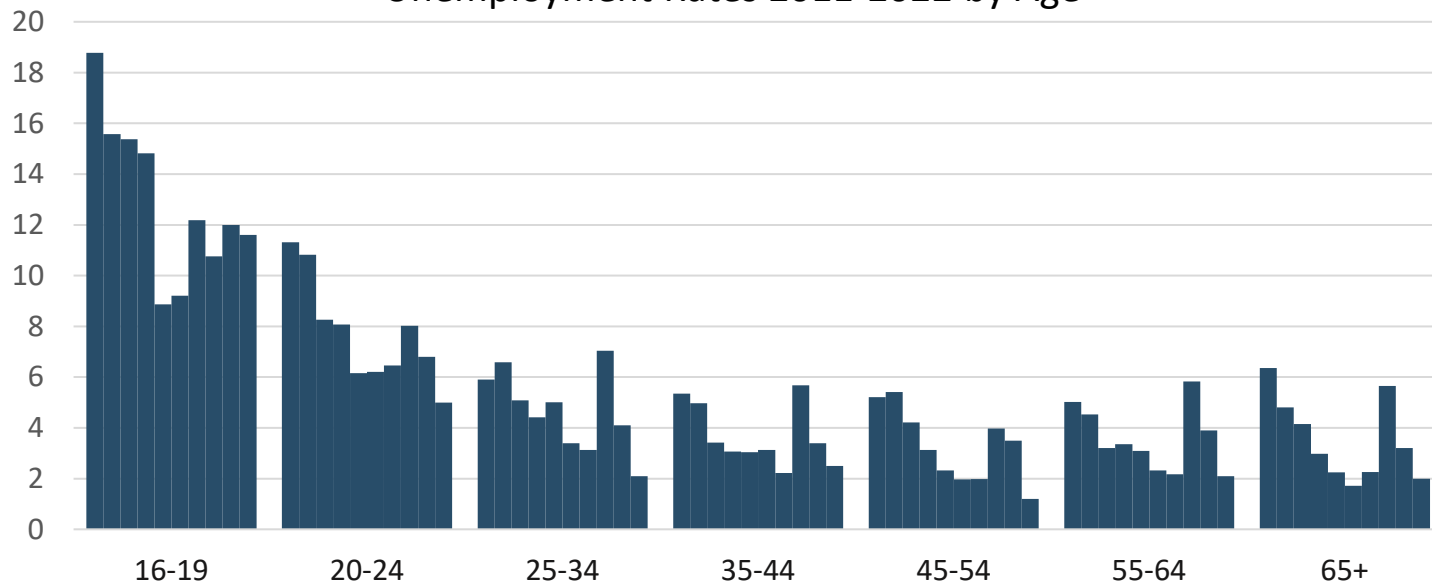


Unemployment Rates 2011-2022 by Geographical Origin



Unemployment rates have decreased but are unequal across sub-populations

Unemployment Rates 2011-2022 by Age



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Research & Data



Conduct employer surveys



Publish the Missouri Jobs Report



Provide Missouri and regional economic reports and labor supply/demand



Analyze occupational projections and career pathways



Understand Missouri jobs and education and skill requirements



Develop a P20W data center

Higher education policy & initiatives



MoExels

- Lead a statewide Adult Learner Network
- Champion support for transfer students
- Convene leaders to focus on rural and disadvantaged students
- Partner to support justice-involved individuals
- Share best practices addressing students' basic needs
- Facilitate employer-driven education and training pathways offered by higher education institutions.

Workforce Development



- **23 Job Centers:** Support 70,000 job seekers with job search, preparation, and work-based learning
- **42,000 apprentices:** Manage registered apprenticeship training providing paid training opportunities
- Promote hiring of **Veterans** and provide training opportunities
- Facilitate **work-ready communities** to develop skilled workforces
- Conduct **rapid response** services for laid-off workers

Financial Aid

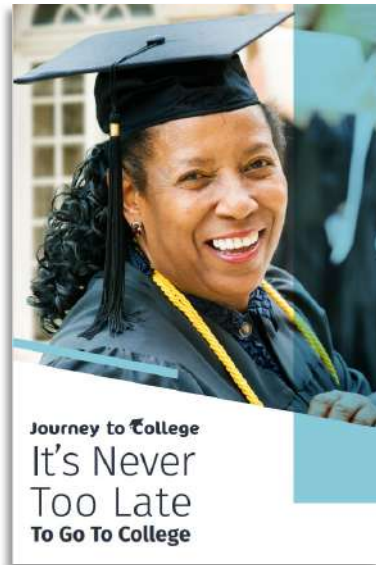
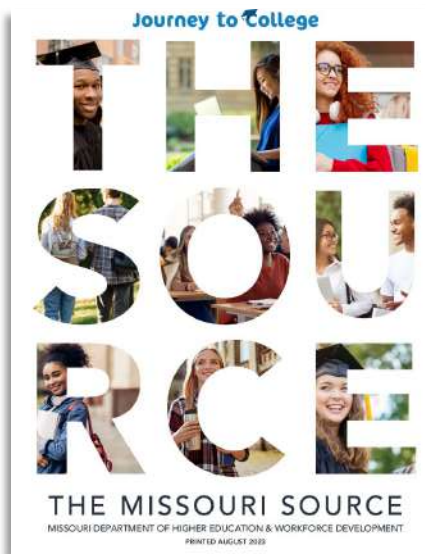


Manage state financial aid programs improving affordability for Missourians.

A+ Scholarship	<ul style="list-style-type: none">• Merit-based for high school students attending two-year colleges.
Access Missouri	<ul style="list-style-type: none">• Need-based program providing access and choice to lower income students.
Bright Flight	<ul style="list-style-type: none">• Merit-based program encourages top-ranked seniors to attend Missouri institutions.
Dual Credit/Enrollment Scholarship	<ul style="list-style-type: none">• Need-based for high school students to cover eligible college coursework.
Fast Track Incentive Grant	<ul style="list-style-type: none">• Support for adults entering high-demand fields.

Outreach & Awareness

Journey to College



- Help students plan, prepare and pay for education and training
- Provide training to high school counselors and community partners
- Develop and share free resources
- Conduct outreach statewide

Discussion

Early lessons Missouri is learning.

Moving from
merged to
integrated

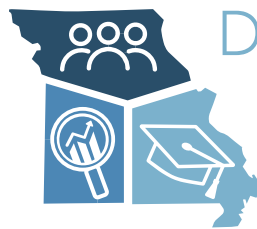
Leveraging the
opportunity

Thank you.

Contact Information:

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