



Date: June 7, 2018

RE: First MHEC Presidential Search Update

From: Tim Flakoll, MHEC Chair

Now that Larry Isaak has announced his retirement as president of MHEC, I am pleased to inform you that our search for the new president is under way. I would like to describe the process, and I look forward to providing you with regular updates on the search over the next few months.

You may be aware that we have retained a search firm, Academic Search, Inc., to assist us with our search. Academic Search is a consulting firm with a 40-year history of searches for senior administrators. Maya Ranchod Kirkhope and Rick Artman will serve as the firm's senior consultants to the Compact.

As the chair of the Commission, I have appointed a Presidential Search Committee that is representative of our Compact's member states. A list of the Presidential Search Committee members is available on the MHEC website.

Maya and Rick will provide counsel for the search committee's work throughout the course of the search, help to lay the groundwork for the critical next steps, work with the Presidential Search Committee to develop the key criteria required for the position, and utilize the firm's extensive network to solicit nominations and recommendations. They, along with the MHEC officers (Ken Sauer, vice chair; Olivia Madison, treasurer, and myself) are developing a job ad and position profile describing the key organizational needs and priorities, and a related set of desired characteristics for our next president. The Presidential Search Committee spent time discussing and revising the position profile and took into consideration the opinions and recommendations from the commissioners with regard to the qualifications, experiences, and skills sought in the next president. We are very grateful for the input of the commissioners in the survey that Academic Search conducted early in May on the strengths and needs of MHEC and the priorities we seek in the new president. We anticipate that the position profile will be finalized in early June and that our search will go live soon thereafter.

The job ad will be posted in a number of online publications on higher education, non-profit associations, and government publications.

You will receive another update on the president search in a few weeks. We ask that you visit this site on a regular basis; we will continue to post updates and will populate additional information such as the search profile, a confidential nominations form, the search timeline, frequently asked questions, and more. If you have any questions or comments at this early stage or at any time during the process, please reach out to me or the search consultants. You can reach Maya at [mrk@academic-search.com](mailto:mrk@academic-search.com) or (703) 380-9195, and Rick at [rba@academic-search.com](mailto:rba@academic-search.com) or (608) 385-6781.

Thank you for your continued interest and support.